	No
NONDISCRIMINATION AND EQUAL OPPORTU INTERNAL COMPLAINT FORM	INITY/ACCESS
Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Canton, OH 447	<b>'</b> 08
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	
OTHER (POSITION)	
OTHER(DESCRIBE)	
STATEMENT/NATURE OF COMPLAINT (INCLUDING DATE OF AL 8/18/15— SPED meeting with Elaine Karp after Convoca	•
checklist to be used when writing IEPs. Was not in acce	ssible format (large print,
18 font size). District has been told repeatedly to provide	documents in large print.
WHAT ACTION ARE YOU REQUESTING? (i.e. RELIEF SOUGHT):	
Accommodation meeting with administration, as I have re	eauested.
Meeting with BOE.	
Nicoli Poston 9-6-15	
COMPLAINANT DATE	
Internal Office Use Only	
	O
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS COORDINATOR:	9-9-15

A CONFERENCE WAS HELD ON _	N/A (Date)	, AT	N/A (Time)	
AND MATTERS PERTAINING TO TI	HE FOLLOWING A	LLEGED CO	MPLAINT WERE	DISCUSSED.
BRIEF DESCRIPTION OF ALLEGED	COMPLAINT:			
8/18/15- SPED meeting with	Elaine Karp. H	andout was	not in 18 font	
(large print) format.			· · · · · · · · · · · · · · · · · · ·	
			· · · · · · · · · · · · · · · · · · ·	
DISPOSITION OF ALLEGED COMP	LAINT:			
No disposition was given. Fa	ilure of adminis	tration to co	nduct investiga	ition and
meeting, as outlined in Board	Policy.			
			·	
		<del></del>		
N/A	<b>*</b>	N	/A	
DISTRICT'S CIVIL RIGHTS COORD	INATOR		DATE	
IF YOU WISH TO APPEAL THIS DELIVER TO THE SUPERINTENDE OF THE CIVIL RIGHTS COORDINA Wich Potal Complainant	ENT'S OFFICE WI	THE SUPERIN	TENDENT, SIGI BUSINESS DAY	N BELOW AND S OF RECEIPT
Internal Office Use Only  DATE RECEIVED BY SUPERINTEN	<u> </u>	1,1,1,		
DATE RECEIVED BY SUPERINTEN	IDENT'S OFFICE	/_/////////////////////////////////	<i>એ</i>	

No.	

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Can	ton, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
XTEACHER	
OTHER	(POSITION)
OTHER	_(DESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUD 8/18/15 Building-wide staff meeting at MI	•
made accessible and handout (PBIS Folde	er) was not in large print (18 font) but
received same as everyone else.	
WHAT ACTION ARE YOU REQUESTING? (i.e. RE	•
Meeting with BOE.	on, ao mayo roquotou.
weeding with BOE.	
Midde Poton 9-6 COMPLAINANT DATE	1-15
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS	COORDINATOR: 9-9-15

A CONFERENCE WAS HELD ON _	N/A (Date)	, AT	N/A (Time)	<del></del>
AND MATTERS PERTAINING TO T	HE FOLLOWING	ALLEGED CO	OMPLAINT WERE DIS	SCUSSED.
BRIEF DESCRIPTION OF ALLEGE	O COMPLAINT:			
8/18/15- Building-wide staff r	neeting at MIS	S/MJHS. Pre	esentation and	
handouts were not in accessi	ble format.		· · · · · · · · · · · · · · · · · · ·	
		···	,	·
DISPOSITION OF ALLEGED COMP	LAINT:			
No disposition was given. Fa	ilure of admin	istration to c	onduct investigation	on and
meeting, as outlined in Board	Policy.			
				••
		<u> </u>		
N/A		1	N/A	
DISTRICT'S CIVIL RIGHTS COORD	INATOR		DATE	
#= #= # = # = # = # = # = # = # = # = #	:#####################################			=======
IF YOU WISH TO APPEAL THIS DELIVER TO THE SUPERINTENDE OF THE CIVIL RIGHTS COORDINA	ENT'S OFFICE V	VITHIN FIVE (	INTENDENT, SIGN I 5) BUSINESS DAYS	BELOW AND OF RECEIPT
Micola Poster	10-1- DATE	15		· · · · · · · · · · · · · · · · · · ·
Internal Office Use Only		,	1	
DATE RECEIVED BY SUPERINTEN	IDENT'S OFFICE	<u> </u>	15	

No.			
	 _	_	

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NV	/, Canton, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTR	NCT:
EMPLOYEE	· ·
X TEACHER	
OTHER	(POSITION)
OTHER	(DESCRIBE)
· · · · · · · · · · · · · · · · · · ·	INCLUDING DATE OF ALLEGED DISCRIMINATION): tive TBT's" by SST9. Powerpoint presentation
and handouts not in accessible for	mat, large print (18 font). Administration has
been asked repeatedly to provide F	PD materials in accessible, large print format.
WHAT ACTION ARE YOU REQUESTING	? (i.e. RELIEF SOUGHT):
Accommodation meeting with admi	nistration, as I have asked.
Meeting with BOE.	
Nicol Poston	9-6-15
COMPLAINANT D	ATE
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL	RIGHTS COORDINATOR: 9-9-15

A CONFERENCE WAS HELD ON	V/A (Date)	, AT	N/A (Time)	
AND MATTERS PERTAINING TO THE				ISCUSSED.
BRIEF DESCRIPTION OF ALLEGED (	COMPLAINT:			
8/19/15- PD session "Highly Et	ffective TBT's	s" by SST9.	Powerpoint and	
handouts were not in accessible	e format (larc	je print, 18 f	ont).	
DISPOSITION OF ALLEGED COMPLA	NNT:			
No disposition was given. Failu	re of adminis	stration to co	onduct investigat	ion and
meeting, as outlined in Board P	olicy.			
		, , ,		
N/A		N	I/A	
DISTRICT'S CIVIL RIGHTS COORDIN	ATOR		DATE	
IF YOU WISH TO APPEAL THIS D DELIVER TO THE SUPERINTENDEN OF THE CIVIL RIGHTS COORDINATO  Misle Poster  COMPLAINANT	IT'S OFFICE W	ITHIN FIVE (8 N.	NTENDENT, SIGN 5) BUSINESS DAYS	BELOW AND 3 OF RECEIPT
Internal Office Use Only		ſ	1	<del> </del>
DATE RECEIVED BY SUPERINTEND	ENT'S OFFICE	. /0/1	115	

No.	

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Car	nton, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
XTEACHER	
OTHER	(POSITION)
OTHER	(DESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUI 8/19/15 PD session by Brian McNulty.	•
Handout was not in large print (18 font).	Administration has been asked repeatedly
to provide documents at PD sessions in a	accessible, large print format.
WHAT ACTION ARE YOU REQUESTING? (i.e. R	ELIEF SOUGHT);
Accommodation meeting with administrat	tion, as I have asked.
Meeting with BOE.	
Nucl Pota 9-6 COMPLAINANT DATE	5-15
COMPLAINANT DATE	
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS	S COORDINATOR: 9-9-15

A CONFERENCE WAS HELD ON _	N/A (Date)	, AT	N/A (Time)
AND MATTERS PERTAINING TO 1	THE FOLLOWING	G ALLEGED CO	OMPLAINT WERE DISCUSSED.
BRIEF DESCRIPTION OF ALLEGE	D COMPLAINT:		
8/19/15- PD session by Bria	n McNulty. Po	owerpoint pre	esentation was not
accessible and handout was	not in 18 font	(large print fo	ormat).
DISPOSITION OF ALLEGED COM	PLAINT:		
No disposition was given. Fa	ailure of admin	istration to c	onduct investigation and
meeting, as outlined in Board	l Policy.		
N/A		1	N/A
DISTRICT'S CIVIL RIGHTS COORE	DINATOR		DATE
IF YOU WISH TO APPEAL THIS DELIVER TO THE SUPERINTEND OF THE CIVIL RIGHTS COORDINA Wide Patan COMPLAINANT	ENT'S OFFICE V	WITHIN FIVE ( N.	INTENDENT, SIGN BELOW AND 5) BUSINESS DAYS OF RECEIPT
Internal Office Use Only			,
DATE RECEIVED BY SUPERINTER	NDENT'S OFFICI	E: /0//	115

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Canton,	OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
	-
EMPLOYEE	
X TEACHER	
OTHER(POS	SITION)
OTHER(DES	CRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUDING D.	ATE OF ALLEGED DISCRIMINATION):
8/19/15- PD session "Educating for All" preser	ited by Kris Blair.
No presentation materials were provided in acco	essible format, large print (18 font).
Administration has been repeatedly asked to pro-	ovide PD materials in accessible,
large print format.	
WHAT ACTION ARE YOU REQUESTING? (i.e. RELIEF	SOUGHT):
Accommodation meeting with administration, as	l have asked.
Meeting with BOE.	
Nicol Potor 9-6-15	
COMPLAINANT DATE	
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS COOR	DINATOR: 9-9-15

A CONFERENCE WAS HELD ON _	N/A (Date)	, AT	N/A (Time)	<del></del>
AND MATTERS PERTAINING TO	THE FOLLOWING	ALLEGED CC	OMPLAINT WERE DIS	CUSSED.
BRIEF DESCRIPTION OF ALLEGE	D COMPLAINT:			
8/19/15- PD session "Educa	ating for All" pre	sented by K	ris Blair.	
No presentation materials we	ere provided in	accessible f	ormat (large print).	······································
DISPOSITION OF ALLEGED COM	PLAINT:			<del></del>
No disposition was given. Fa	ailure of admini	stration to co	onduct investigatio	n and
meeting, as outlined in Board	d Policy.			
N/A		Ŋ	I/A	
DISTRICT'S CIVIL RIGHTS COORD	DINATOR		DATE	
IF YOU WISH TO APPEAL THIS DELIVER TO THE SUPERINTEND OF THE CIVIL RIGHTS COORDINATED TO THE COORDINATED TO THE COMPLAINANT	ENT'S OFFICE W	/ITHIN FIVE (5 N.	NTENDENT, SIGN B BUSINESS DAYS (	ELOW AND
Internal Office Use Only		1.1		<del></del>
DATE RECEIVED BY SUPERINTE	NDENT'S OFFICE	: 10/1/1	5	

No.	

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Canton, OH 4	4708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	
OTHER (POSITION)	
OTHER (DESCRIBE)	
STATEMENT/NATURE OF COMPLAINT (INCLUDING DATE OF	ALLEGED DISCRIMINATION):
8/20/15 Forms to be filled out were put in mailbox.	They were contact
information, medical emergency, and sushine committ	ee forms. Were the same
forms everyone else received and were not in accessil	ble format, large print (18
font). Administration was told only forms mailed home	could be regular print size.
WHAT ACTION ARE YOU REQUESTING? (i.e. RELIEF SOUGH	T):
Forms provided in accessible format. Accommodation	n meeting with administration,
as I have asked for. Meeting with BOE.	
Nicoh Poston 9-6-15	
COMPLAINANT DATE	
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS COORDINATO	DB: 9-9-15

A CONFERENCE WAS HELD ON _	N/A (Date)	, AT	N/A (Time)	<del></del>
AND MATTERS PERTAINING TO T	HE FOLLOWING	ALLEGED CO	- ,	SED.
BRIEF DESCRIPTION OF ALLEGEI	D COMPLAINT:			
8/20/15- Forms to be filled or	ut were placed	in mailbox	at school, including	
emergency medical, contact	information, and	d sunshine	committee. None were	
in accessible format (large pr	int, 18 font).			
DISPOSITION OF ALLEGED COMP	PLAINT:			
No disposition was given. Fa	illure of adminis	stration to c	onduct investigation and	d
meeting, as outlined in Board	Policy.			
		<del></del>		
N/A		1	N/A	
DISTRICT'S CIVIL RIGHTS COORD			DATE	
IF YOU WISH TO APPEAL THIS DELIVER TO THE SUPERINTENDE OF THE CIVIL RIGHTS COORDINA Will Patter Complainant	DECISION TO TENT'S OFFICE W	THE SUPER ITHIN FIVE ( I.	INTENDENT, SIGN BELOV	W AND
Internal Office Use Only				
DATE RECEIVED BY SUPERINTEN	IDENT'S OFFICE	. 10/1/	15	

	No
NONDISCRIMINATION AND EQUA	AL OPPORTUNITY/ACCESS AINT FORM
Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Canton	, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	
OTHER(Po	OSITION)
OTHER(D	ESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUDING	DATE OF ALLEGED DISCRIMINATION):
8/31/15 The "Staff Education Technology Ac	•
was put in my mailbox in regular size font (10	
in the same format as all other staff received.	
	Administration is well aware or the
the need for large print format.	
WHAT ACTION ARE YOU REQUESTING? (i.e. RELIE	F SOUGHT):
Internet and email service remains active and	in tact until accommodation is
provided with accessible, large print format. A administration, as I have asked for. Meeting v	ccommodation meeting with
administration, as i have asked for. Weeting v	VITH BOE.
Neide Postor 9-6- COMPLAINANT DATE	13
DATE.	
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS COO	ORDINATOR: 9-9-15

A CONFERENCE WAS HELD ON	N/A (Date)	, AT	N/A (Time)	
AND MATTERS PERTAINING TO TH	IE FOLLOWING A	LLEGED CO	MPLAINT WERE D	ISCUSSED.
BRIEF DESCRIPTION OF ALLEGED	COMPLAINT:			
8/31/15- The "Staff Education	Technology A	cceptable U	se and Safety	
Agreement" was placed in sch	ool mailbox in	regular size	font (10 font), n	ot
large print (18 font).	·	·····	<del></del>	
DISPOSITION OF ALLEGED COMPL	AINT:			
No disposition was given. Fail	ure of administ	ration to co	nduct investigati	on and
meeting, as outlined in Board I	Policy.			
N/A		N	/A	
DISTRICT'S CIVIL RIGHTS COORDII	NATOR		DATE	
IF YOU WISH TO APPEAL THIS I DELIVER TO THE SUPERINTENDEI OF THE CIVIL RIGHTS COORDINAT Yudu Potos COMPLAINANT	NT'S OFFICE WI	THIN FIVE (5	NTENDENT, SIGN ) BUSINESS DAYS	BELOW AND OF RECEIPT
Internal Office Use Only		/ ,		
DATE RECEIVED BY SUPERINTEND	DENT'S OFFICE	10/1/	15	